Travel Nanny Agreement

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Fill in the blanks, delete what doesn't apply, and give each person a signed copy.

The agreement

1. Who is agreeing

This agreement is between **Family:** _____ (the parent or guardian signing below) and **Nanny:** _____.

- Family phone and email: _____
- Nanny phone and email: _____

2. Dates and places

- Start date: _____ End date: _____
- Trip or route (cities, campgrounds, countries): _____
- Where the nanny joins and leaves the family: _____
- Kind of care: ☐ Date night or a few hours ☐ Weekend trip ☐ Whole trip ☐ Ongoing travel with a road school or world school family

3. Children and care duties

The nanny will care for the children listed on the Child Information Sheet. Duties include (check all that apply):

- ☐ Supervision and safe, age-appropriate play
- ☐ Meals and snacks
- ☐ Bath and bedtime routines
- ☐ Help with homeschool lessons the parents plan: _____
- ☐ Outings the parents approve in advance
- ☐ Light tidying related to the children
- ☐ Other: _____

The nanny is not asked to do: _____

4. Hours, time off, and on-call time

- Regular hours: _____ to _____, on these days: _____
- Days off: _____
- Evenings or overnights: ☐ Not included ☐ Included on these dates: _____
- On-call time (nanny must stay nearby or available) is ☐ paid at _____ ☐ not expected.
- Any hours beyond the schedule must be agreed in advance and are paid at _____.

5. Pay

- Rate: $_____ per ☐ hour ☐ day ☐ week
- Overtime or extra-hours rate: $_____
- Paid on: _____ by ☐ bank transfer ☐ payment app ☐ check ☐ cash
- Holidays worked are paid at: _____
- Guaranteed minimum pay if the family cancels a scheduled day: _____

The family is responsible for checking whether payroll taxes, minimum wage, or overtime rules apply to this job where they live and where they travel. In the U.S., a nanny the family hires and directs is usually a household employee, not an independent contractor, and families who pay a nanny above the IRS yearly threshold owe household employment taxes (see IRS Publication 926).

6. Travel costs, lodging, and meals

The family pays for (check all that apply):

- ☐ Travel to the starting point and home from the ending point
- ☐ All travel during the trip
- ☐ Lodging. The nanny will have ☐ a private room ☐ a private sleeping space ☐ other: _____
- ☐ Meals, or a daily meal allowance of $_____
- ☐ Entry fees for outings with the children
- ☐ Travel or health insurance for the nanny
- ☐ Phone or data plan while traveling

The nanny pays for: _____

7. House rules

- Screen time for the children: _____
- Nanny phone use while on duty: _____
- Driving: ☐ Nanny may not drive the children ☐ Nanny may drive in _____ with car seats provided by the family
- Swimming and water: ☐ Only with a parent present ☐ Allowed under these rules: _____
- Visitors or guests: _____
- No alcohol, smoking, or drugs while on duty.
- Photos and social media: ☐ No photos of the children posted anywhere ☐ Allowed only with written permission

8. Safety and emergencies

- The nanny ☐ holds current CPR and First Aid certification ☐ will complete it by _____.
- The family gives the nanny a signed medical consent form, copies of insurance cards, and the Child Information Sheet before the start date.
- In an emergency, the nanny calls local emergency services first, then the parents.
- The family shares the local emergency number and nearest hospital at each stop.
- Background check and references were completed on _____ by _____.

9. Privacy

The nanny will keep the family's personal information, home, travel plans, and location private during and after the job. The family will keep the nanny's personal information private as well.

10. Changes and ending early

- Either side may end this agreement with _____ days' notice.
- Either side may end it right away for a safety concern or a serious break of this agreement.
- If the agreement ends early during a trip, the family pays the nanny's way home unless: _____.
- Pay is owed for all days worked through the last day.
- Any change to this agreement must be in writing and signed or confirmed by both sides.

Child Information Sheet

Fill in one row per child and give the nanny a copy before the start date.

Child	Age	Allergies and medicines	Medical conditions	Bedtime and routines	Foods to avoid

- Parent contacts (phone, messaging app): _____
- Backup emergency contact: _____
- Pediatrician or doctor: _____
- Health insurance and travel insurance details: _____
- Where the signed medical consent form and passports are kept: _____

Signatures

By signing, both sides agree to the terms above and confirm they have read the disclaimer at the top of this agreement.

	Family (parent or guardian)	Nanny
Printed name		
Signature		
Date		